

Senior Regulatory Policy Advisor (FT) Position Description



Business Unit	Regulatory
Location	Wellington
Type	Fixed Term Full Time
Salary Range	\$89,400 - \$105,199 - \$115,700

Our tikanga

The tikanga of Taumata Arowai are based on the guiding principles of Te Mana o te Wai.

Mana Motuhake – lead by example by upholding and role modelling positive partnerships and behaviours based on kaupapa Māori principles, knowledge of local kawa and tikanga. Our thinking and practices are guided and informed by the principles of the Te Tiriti o Waitangi and Te Mana o te Wai.

Kaitiakitanga – ensure appropriate action is taken to steward, protect and preserve the integrity of the mauri, mana and ora of wai and tangata for the future. Our actions are guided and informed by mātauranga Māori-led change where kaitiakitanga can be exercised.

Manaakitanga – act in a mana enhancing way, with care and respect for the mauri, mana and ora of wai and tangata. Our work supports and respects the interests, strengths, and aspirations of wai and tangata for long term intergenerational sustainability.

Ko wai mātou | About us

Background and context

Taumata Arowai was established on 1 March 2021 as one of the three pou (pillars) of the Government's 2020 Three Waters Reform programme (the other pou are regulatory and service delivery reform) as a result of the review of the Havelock North incident. It will become the new water regulator for Aotearoa when the Water Services Bill is enacted, expected to be in the second half of 2021.

As well as an independent, Minister-appointed board, Taumata Arowai will be advised on Māori rights and interest by a rōpū (Māori Advisory Group), which will work alongside iwi and Māori as the Crown's Te Tiriti o Waitangi partner.

Our relationships

Taumata Arowai recognises that we need to develop strong relationships and work collaboratively across the sector. We will design, build and act from a te ao Māori perspective, working together across Aotearoa with iwi and Māori, local and central government and the wider water sector.

We take our lead from Te Tiriti o Waitangi and are guided by the principles of Te Mana o te Wai to regulate and influence the water services sector, improve outcomes and reflect on the importance of and connection between the health of tangata and wai, people and water.

Spirit of service

Ka mahitahi mātou o te ratonga tūmatanui kia hei painga mō ngā tāngata o Aotearoa

i āiane, ā, hei ngā rā ki tua hoki. He kawenga tino whaitake tā mātou hei tautoko i te Karauna i runga i āna hononga ki a ngāi Māori i raro i te Tiriti o Waitangi. Ka tautoko mātou i te kāwanatanga manapori. Ka whakakotahingia mātou e te wairua whakarato ki ō mātou hapori, ā, e arahina ana mātou e ngā mātāpono me ngā tikanga matua o te ratonga tūmatanui i roto i ā mātou mahi.

In the public service we work collectively to make a meaningful difference for New Zealanders now and in the future. We have an important role in supporting the Crown in its relationships with Māori under te Tiriti o Waitangi. We support democratic government. We are unified by a spirit of service to our communities and guided by the core principles and values of the public service in our work.

Mō tēnei tūranga mahi | About this role

Position Purpose

The Senior Regulatory Policy Advisor will undertake policy analysis and advice to support the design and delivery of the Taumata Arowai regulatory policy programme.

Reports to	Regulatory Policy Manager	
Staff	Nil	
Key Relationships	Internal Regulatory Policy Team Regulatory Delivery Team Strategy and Insights Team Legal Team Managers and staff	External Central and local government Water suppliers Iwi Maori

Key Accountabilities

As a Crown agent, it is likely that the scope and functions of positions within Taumata Arowai will evolve over time as Taumata Arowai grows and matures. Responsibilities of this position are expected to change over time as Taumata Arowai responds to these changing needs.

Operational Policy Advice and Analysis

- Provide analysis for the development and delivery of the annual regulatory policy programme for Taumata Arowai including regular monitoring against objectives and milestones
- Provide policy analysis and advice including the development of regulatory interventions and regulatory instruments
- Provide regulatory analysis to design guidance and advice on regulatory instruments
- Develop policies, procedures and guidelines to support the regulatory framework
- Evaluate key regulatory initiatives as part of sound regulatory stewardship
- Lead and manage distinct pieces of regulatory policy development using standard project management methodologies
- Work closely with the Strategy and Insights Team to use research, data and insights into the development of regulatory tools
- Assess and provide advice on the operational impact of changes to legislation for regulations, rules, guidance etc

Relationship Management

- Develop and maintain productive working relationships with key external stakeholders in the water sector to achieve outcomes for Taumata Arowai
- Develop and maintain collaborative relationships with the Principal Advisors and Regulatory Delivery staff to inform policy analysis and advice

Health & Safety for self

- Work safely and take responsibility for keeping self and colleagues free from harm
- Report all incidents and hazards promptly
- Know what to do in the event of an emergency
- Cooperate in implementing return to work plans

Ko koe tēnei | About you

Qualifications

- Relevant tertiary qualification (Arts, Public Policy, Law)
- G- Reg qualification desirable

Experience

- Experience providing policy analysis and advice
- Experience translating legislation into operational policy, procedures and business processes
- Experience developing operational and/or regulatory policy
- Experience working in a regulatory environment within central or local government

Knowledge

- Understanding of the machinery of government and the public policy making process
- Understanding of the contemporary regulatory frameworks and concepts
- Knowledge of the New Zealand regulatory environment
- Understanding of the political, social, economic and environmental context in which Taumata Arowai operates

Skills and Attributes

- Well developed policy analysis skills
- Ability to work under pressure and manage ambiguity and complexity
- Demonstrated commitment to the principles of the Treaty of Waitangi and building own capability in te Ao Maori
- Ability to take a strategic and long-term view to policy development
- Demonstrated ability to adopt innovative approaches to novel issues